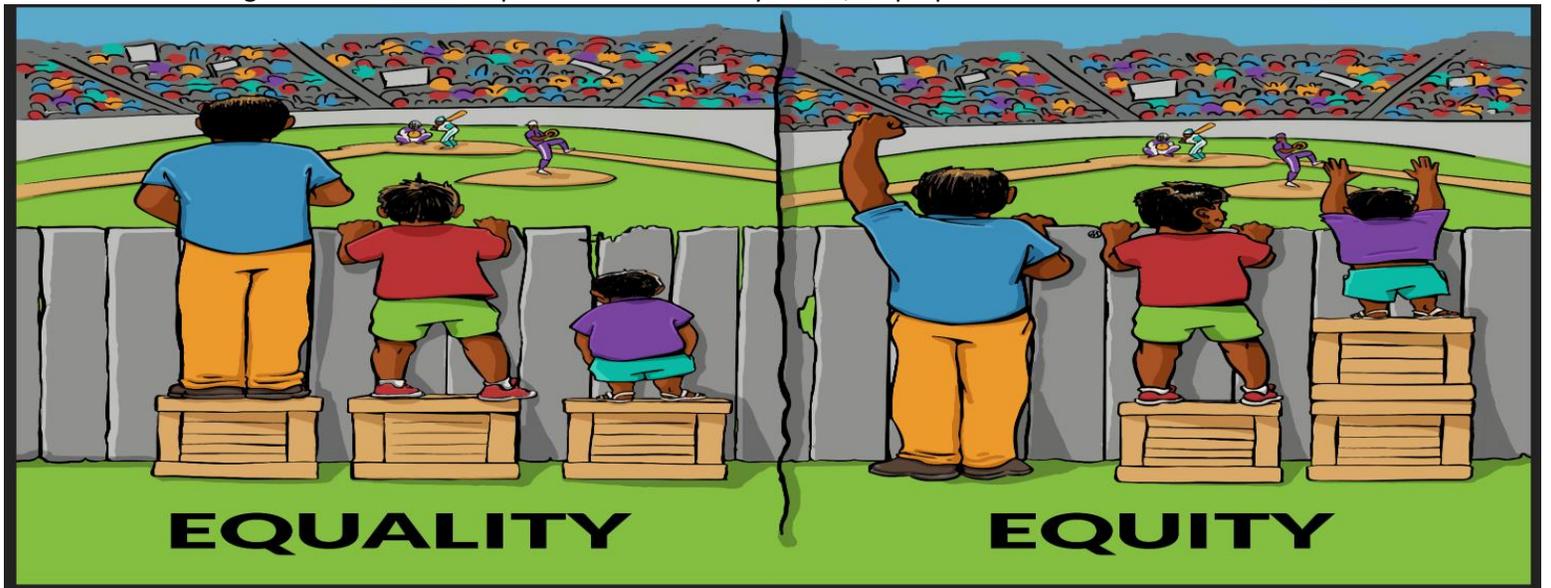


# Equity vs Equality

In your own words describe the following words. What do they mean to you? What is an example of each?

EQUITY	EQUALITY

Now look at the images below and with a partner discuss what you see, be prepared to share out.



Using the chart below determine if it is equity or equality: For each one you determine to be equality how could you make it equitable?

	Equity	Equality	Change from equal to equitable
The teacher gives a student who didn't eat breakfast a granola bar.			
All students get a sticker reward for participating in a game.			
A student who has trouble seeing always gets a seat near the front of the class.			
The teacher asks which students need a pencil and give a pencil to the students who need one.			
Your brother needs to finish his homework and is allowed to stay up past bedtime.			
Both you and your sister get a Valentine from your neighbor.			
Your sister's shoes have a hole, she gets a new pair.			
One student has been in trouble for bullying gets in a fight with another student. The first student is suspended for 3 days and other students is only suspended for 1 day for the fight.			

Class Activity: As a class you are going to have a hypothetical race, however you first must answer a set of questions first. You are going to answer the questions on a separate sheet of paper and then you will randomly get someone else's paper. For each question they answered yes to you get to take a step forward, for each question they answered no to you take a step back.

Questions:

- |   |     |    |
|---|-----|----|
| 1. Did you eat breakfast this morning?  | Yes | No |
| 2. Did someone wake you up this morning (an actual human not your phone)              | Yes | No |
| 3. Did you have to help get anyone else (other than yourself) ready for school today? | Yes | No |
| 4. Did you ride the bus to school today?  | Yes | No |
| 5. Has at least one adult in your family finished college                             | Yes | No |
| 6. If you don't know anyone in your family who has been in jail, or arrested          | Yes | No |
| 7. Does everyone in your family have a cell phone?                                    | Yes | No |
| 8. Have you ever been on an airplane?   | Yes | No |
| 9. You have had a tutor to help you with school work (outside of school)              | Yes | No |
| 10. Do you have more than one computer at your house?                                 | Yes | No |
| 11. Do you have your own room (do not share it with anyone else)                      | Yes | No |
| 12. Do you eat dinner as a family most nights?  | Yes | No |
| 13. Does your family have at least one car?   | Yes | No |
| 14. You have never been bullied at school   | Yes | No |
| 15. You feel supported by at least one adult on campus                                | Yes | No |

When you looked around the room, what did you see?

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How did it make you feel having to be in the race with someone else's answers?

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Where would you have started in this race?

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How does this show or not show EQUITY?

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How does this show or not show EQUALITY?

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How could you make this "race" more equitable?

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Why does the answer above make the "race" more equitable?

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Give an example of something that has happened to you that you didn't think was fair?

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Knowing what you know now about equity and equality was what happened equitable? Why or why not?

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**Is it better to be Fair (equal) or equitable, you decide?**

**Scenario 1**

Judy's house just burnt down, and all her clothes and belongings have been destroyed. Although her family had insurance it is going to take a while to get things replaced and fixed. During this time Judy and her family are staying at a hotel with what little they could get out of the house with and a few things they bought from the store. Judy returns to school and is dress coded for her shoes being red, however she just gets off with a warning. Later that day Johnny too is dress coded for his red shoes, however he has to call home and have his parents bring him different shoes and serve detention.

Is this fair? Why or why not?

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What would be the *fair* thing for the principal to do?

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Was what happened equitable? Why or why not?

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**Scenario 2**

Johnathan had brain surgery when he was 7, and since then he struggles with being able to keep up with copying the notes from the board as quickly as the teacher is writing and speaking them. The teacher starts giving Johnathan a copy of all the notes beforehand, so he can just write notes in the margins. The teacher also gives extra time for Johnathan on tests and quizzes.

Is this fair? Why or why not?

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What would be the *fair* thing for the teacher to do?

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Was what happened equitable? Why or why not?

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**Scenario 3**

Braden is 11 and Tanner is 17, at home Tanner has to take the trash, do the dishes, wash his laundry, and feed the dogs. Braden only has to put his clothes in the laundry room and feed his lizard.

Is this fair? Why or why not?

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What would be the *fair* thing for the parent to do?

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Was what happened equitable? Why or why not?

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**Scenario 4**

A teacher is absent for the day, and the sub leaves a note about the class. The sub mentioned the extraordinary behavior of one of the students in class, the sub was so impressed with their work ethic and behavior they had never seen anything like it. The teacher decided to bring doughnuts for the whole class the next day.

Is this fair? Why or why not?

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What would be the *fair* thing for the parent to do?

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Was what happened equitable? Why or why not?

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## Equity or Equality in the world?

Research has found that drugs such as antihistamines and antibiotics may cause different reactions and side effects in females and males. In order to ensure that drugs do not cause harm to either sex, new guidelines recommend that all clinical trials of medications involve both women and men.

Is this about Equity, Equality or both? \_\_\_\_\_ Explain your answer:

Equity	Equality	Both

Many senior women in Canada have worked all their lives caring for children and families. Taking responsibility for this important work frequently means that they have not been paid, nor consistently contributed to their retirement. As a result, a significant number of senior women in Canada live below the poverty line. In fact, the number of senior women living in poverty is nearly double the number of poor senior men. The government has tried to address this difference by taking childcare and unpaid caregiving into account when calculating their retirement amounts.

Is this about Equity, Equality or both? \_\_\_\_\_ Explain your answer:

Equity	Equality	Both

A city council creates a policy requiring that all new housing developments include recreation centres. The policy is designed to increase opportunities for physical activity, which may contribute to healthier weights and better health in general for members of these communities.

Is this about Equity, Equality or both? \_\_\_\_\_ Explain your answer:

Equity	Equality	Both

A community decides to open a library in a low-income neighborhood.

Is this about Equity, Equality or both? \_\_\_\_\_ Explain your answer:

Equity	Equality	Both

A local hockey camp for children is held in the summertime to teach skating and stick-handling skills before the hockey season begins. In the past, only boys have attended the camp, but organizers are taking steps to encourage girls to attend because they realize that more girls

Is this about Equity, Equality or both? \_\_\_\_\_ Explain your answer:

Equity	Equality	Both